

International
Association of
Machinists and
Aerospace Workers



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Brian Bedford, CEO Republic Airways
8909 Purdue Rd.
Indianapolis City, IN 46268

CEO Bedford,

Republic Airways mechanic and related (M & R) workers are one of the main reasons why Republic is a successful carrier. Republic M & R employees are working in some of the most unsafe conditions that airline workers have ever experienced, as the novel coronavirus pandemic still rages across the globe. Even so, these workers bravely carry on, so Republic can remain a viable and successful airline.

What have these hard-working Republic employees received from you and Republic upper management for their dedication? Republic received over \$300 million in tax-payer funded grants and loans from the CARES ACT, which was supposed to protect the jobs, pay and benefits of Republic employees. However, you and your management team cut the hours, pay and benefits of these hard-working employees in 2020. These actions, which, in my opinion, violated the intention and spirit of the Payroll Support Program (PSP) of the CARES ACT, must be rectified. Republic workers who suffered a loss of pay and benefits because their hours were cut last year should be made whole immediately.

Republic workers deserve better. They deserve to be repaid the money you wrongly took from them last year. They deserve to have their 401k accounts increased by the exact amount that was lost due to their working hours/pay being wrongly cut. And Republic workers deserve wage and benefit increases and improvements to their working conditions right now.

I hope that you will do the honorable thing and take the necessary steps so Republic workers are treated fairly and are made whole for the losses they should not have suffered.

Respectfully,

Richard D. Johnsen
Chief of Staff to the International President,
IAMAW-AFL-CIO