

Many IAM contracts include language to protect the membership by requiring the Company, in the event of a “Reduction in Force”, to provide additional benefits to the effected employees. Some examples of the enhancements could include;

ARTICLE 9

REDUCTION IN FORCE

Employees affected by a reduction in force will be entitled to the following benefits:

- Enhanced severance package
- Extended medical coverage at the existing employee contribution rate for a period of time
- Relocation assistance in the event the job is moved to another location
- Job training
- Early retirement option
- The IAM is affiliated with the Union Plus programs that offer furloughed members: mortgage protection, loan payment forgiveness, insurance discounts, discounts on phone plans, and so much more...