

JOIN THE WORLD'S LARGEST AIRLINE UNION

THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (IAM)



www.iam4republicairways.com

GET THE FACTS: UNION DUES AND THE NMB PROCESS

- **NOT ONE CENT OF UNION DUES WILL BE COLLECTED UNTIL REPUBLIC AIRWAYS AIRCRAFT MAINTENANCE TECHNICIANS NEGOTIATE AND RATIFY A COLLECTIVE BARGAINING AGREEMENT.**
- **WE NEED TO DO THE FOLLOWING FIRST:**
 - **AT LEAST 50 PERCENT OF ALL REPUBLIC AIRWAYS AMTS MUST SIGN AN ELECTION AUTHORIZATION CARD (A-CARD)**
 - **THEN, WE CAN FILE FOR A REPRESENTATION ELECTION WITH THE NATIONAL MEDIATION BOARD (NMB)—A FEDERAL AGENCY**
 - **ONCE THE NMB DETERMINES THAT AT LEAST 50 PERCENT OF REPUBLIC AIRWAYS AMTS HAVE SIGNED AN A-CARD, THE NMB WILL SCHEDULE AN ELECTION.**
 - **ONCE AN ELECTION IS SCHEDULED, REPUBLIC AIRWAYS AMTS WILL BE ABLE TO VOTE DURING A SPECIFIED TIME PERIOD—USUALLY ONE MONTH—EITHER BY TELEPHONE OR INTERNET**
 - **TO WIN IAM REPRESENTATION, A SIMPLE MAJORITY OF THOSE VOTING MUST VOTE “YES” FOR IAM REPRESENTATION**
 - **THE NEXT STEP WOULD BE FOR REPUBLIC AMTS TO NEGOTIATE THE FIRST CONTRACT WITH THE FULL SUPPORT AND ASSISTANCE OF THE IAM (I.E., ATTORNEYS, ECONOMISTS, PROFESSIONAL NEGOTIATORS)**
 - **THE IAM WOULD PROVIDE ALL NECESSARY TRAINING TO PREPARE REPUBLIC AMTS FOR NEGOTIATIONS**
 - **ONCE A TENTATIVE AGREEMENT IS REACHED, ALL REPUBLIC AIRWAYS AMTS WOULD VOTE ON THE TENTATIVE AGREEMENT**
 - **ONCE THE TENTATIVE AGREEMENT IS VOTED IN (RATIFIED) BY A MAJORITY OF REPUBLIC AMTS, THE CONTRACT WOULD GO INTO EFFECT AND DUES WOULD BEGIN**

VISIT WWW.IAM4REPUBLICAIRWAYS.COM FOR MORE INFORMATION OR CALL (412) 613-4300