



IAM 4 REPUBLIC MECHANICS

IAM OFFICIALLY SUBMITS CHALLENGES TO REPUBLIC MANAGEMENT'S INFLATED VOTER ELIGIBILITY LIST

The IAM yesterday officially filed its “challenges and objections “ to the voter eligibility list that Republic Airways management provided to the National Mediation Board (NMB). In its filing, the IAM stated that “in what appears to be an effort to thwart the will of its employees, [Republic management] has submitted a list padded by numerous classifications of employees who do not belong in the Mechanic and Related craft or class.”

The filing, prepared by IAM attorneys, includes company documents, sworn declarations and previous NMB case law and clearly supports our position that we have more than the required 50 percent of signed election authorizations from Republic Mechanic and Related workers to conduct an election.

Republic management’s strategy all along has been to do everything in its power to delay or derail our right to vote in a union representation election. Why else would they include supervisors as eligible voters when they fully know that management employees are not eligible to vote in union elections? They believe that the more time passes we will become discouraged and that will play to their favor.

Republic management will now be given a period of time to respond to the IAM’s challenges and objections. The time span is usually two weeks. However, once we have official communication from the NMB regarding the period of time the company has to respond, we will communicate that to you.

We must be resolute and see this process through. This is about respecting our profession and obtaining a contract that protects our jobs and our collective future. We must have the legal right to sit across the table from the company and demand our true worth. We can only do that by forming a union and attaining the rights that are associated with unionization. Otherwise, Republic management will continue to have all the power.

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