



IAM 4 REPUBLIC MECHANICS

A CONTRACT WILL PROVIDE FAIRNESS AND END FAVORITISM

Have you ever felt rules are applied differently to different people? Have you ever wondered why a pay discrepancy has been resolved for one mechanic but not for another? Have you ever been denied a vacation day only to find out someone else now has off the same day you requested earlier and had been denied?

Having a legally enforceable and defined **grievance procedure** to successfully resolve these issues will bring **fairness** to the workplace for every Republic AMT. Every IAM-negotiated contract includes a **grievance procedure**, with the final step decided by a neutral third party.

We still are awaiting the National Mediation Board (NMB) to issue Republic management a deadline to respond to our challenges and objections to the inflated voter eligibility list previously submitted by Republic. Once we have more information regarding the NMB process, we will communicate that directly to you.

We must remain unified during this drawn out process that Republic management has created and remember that the only way to achieve the changes on the job that we deserve is to gain power and equality. The only real way to do achieve that is by forming a union.



Unity. Power. Fairness

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