



IAM 4 REPUBLIC MECHANICS

REPUBLIC MANAGEMENT USING THIRD PARTY VENDORS TO PERFORM OUR WORK

Republic management has decided to utilize third party vendors to work alongside us because, they claim, they are having trouble filling AMT vacancies. This latest move by management is unfair and seriously diminishes our profession threatens our jobs.

Without a union contract and legally enforceable terms, Republic management can, and will, turn over our work over to lower paid vendors who will work right alongside us. There is no action that we can take to prevent this with a union contract. How long will it take to phase us out and replace us with vendors? The only way we can protect our work and our jobs is by unionizing and negotiating a contract with "scope" language.

"Scope" provisions in a union contract define the work that we do, and prevent others from performing our work. Contractual "scope" language protects our jobs and families.

And, Republic management can do things that would attract new applicants by raising the standards at our airline. That, however, doesn't seem to be the case. It appears that Republic management will attempt a patchwork fix to this problem instead of finding a long term solution. Having IAM representation could even help Republic find AMTs to hire.

For example, the IAM has a long history and relationship with Aviation High School in New York City. The IAM supports Aviation HS and works to find jobs to it graduates. Aviation HS is known to produce some of the finest young AMTs in our nation. Click [here](#) to find out more about Aviation HS.

The bottom line is that unionizing and negotiating a legally enforceable contract will not only benefit us, it will also benefit Republic Airways management.

Please click [here](#) to request an election authorization card.



Unity. Power. Fairness

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