



# IAM 4 REPUBLIC MECHANICS

## UNIONIZED REPUBLIC PILOTS VOTE TO PREVENT LAYOFFS

Republic Airways pilots, represented by the International Brotherhood of Teamsters (IBT), voted last week to prevent any potential layoffs at the carrier. Pilots overwhelmingly approved the deal by a vote of 1,841-171, or 92 percent.

While Republic supervisors are on the floor claiming that management respects our right to unionize, they are purposely trying to delay and derail our union vote by illegitimately inflating the voter eligibility list and claiming contract negotiations could last years and years. They claim that because we are not unionized, they can take a “streamlined” approach to our group. All this is meant to influence us and dissuade us from unionizing.

Seems like the unionized pilots deal was pretty “streamlined.”

The fact is, BECAUSE the pilots are unionized they had the opportunity to negotiate an agreement, approved by 92 percent, very quickly that will keep all pilots working and receiving their pay and benefits. BECAUSE we are not unionized, we are not given the same opportunity to negotiate with management to avoid layoffs. BECAUSE we are not unionized, sadly, we are not offered the same respect that we deserve.

Republic management right now has us where they want us: Without power to make a difference in our professional lives that would benefit our families. They want us to believe that having no voice in our collective future is the way to go, and that we should just trust them to ensure that they have the best interests of our families in mind. Why would we trust them with that?

The reality is, when we form a union and gain IAM representation we will have the ability and opportunity to advance our careers and our profession and make sure our well-being and that of our families are respected.

We deserve nothing less.

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